

Licensing Training Requirements

for Early Educators in Center Settings



TRAINING REQUIREMENTS

Oregon Administrative Rules, Oregon Department of Education, Early Learning Division, Chapter 414, Division 300 [Certified Child Care Centers](#).

Oregon Department of Education, Early Learning Division, Self-Study Trainings, <https://oregonearlylearning.com/providers-educators/professional-development/Self> and Professional Development, <https://oregonearlylearning.com/providers-educators/professional-development>

	Director	Head Teacher	Teacher	Substitute Teacher	Aide 1	Aide 2	Cook	Driver	Volunteer	Site Director/Supervisor	Site Coordinator
RRCAN (A) Prior to unsupervised access to children and functioning in the position; (B) If the individual is ever in a position as a caregiver; or (C) Within 30 days of employment	A	A	A	A	C	A	B	B	No	A	B
ICCHS (A) Prior to unsupervised access to children and functioning in the position; (B) If the individual is ever in a position as a caregiver; or (C) Within 30 days of employment	A	A	A	A	C	A	No	B	No	A	B
Safe Sleep (A) If the facility is licensed to care for infants; (B) Prior to unsupervised access to children and functioning in the position if the staff cares for infants in any capacity; or (C) Within 30 days of employment if the staff cares for infants in any capacity	A	A	B	B	C	B	No	No	No	A	A
Orientation within 2 wks of employment and prior to unsupervised access to children	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Food Handlers within 30 days IF involved in food preparation, including serving meals from a communal source or preparing bottles	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Pediatric CPR and First Aid within 90 days of employment	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Foundations of Learning (A) Within 90 days of employment (B) Within 90 days of employment, if ever counted in staff:child ratios	B	A	A	A	A	A	B	A	B	B	B
HSN at least 1 hour of training in the core knowledge category of HSN annually	Yes	Yes	Yes	No	No	No	No	No	No	Yes	Yes
Ongoing Annual Training 8 hours of Child Development, 15 total hours <i>*If the individual works as a teacher</i>	Yes	Yes	Yes	No	No	No	No	No	No	*Yes	*Yes

You are entitled to language assistance services and other accommodations at no cost. If you need help in your language or other accommodations, please contact the Office of Child Care at 503-947-1400.