**Early Learning Council**

**Measuring Success Committee Report: November 2018**

**Committee Charge:**

 Advise the Early Learning Council on the issues, challenges, successes and priorities related to measuring the success of the early learning system and ensuring equitable outcomes for all children, including but not limited to the Early Learning Hubs

**Committee Membership:**

Kristi Collins, Colleen Reuland, Bobbie Weber, Holly Mar Conte, Debbie Jones, Dorothy Spence, Emily Berry, Beth Green, Sara Kleinschmidt, Shannon Lipscomb, Bill Baney, Bess Day.

**Report:**

The Measuring Success Committee met on Wednesday, November, from 1 – 3pm at the Early Learning Division. After receiving an update on the Strategic Plan, the Committee returned to the issue of how the outcome measures that have been under discussion by the Committee related to the Strategic Plan. Initially, measures were developed separately from the plan. Now, with a near final version produced, the Committee took the opportunity to discuss just how the measures and the plan fit together.

The Committee reviewed how the long-term outcome measures that were developed were meant to reflect shared system outcomes, and how the goal for the intermediary measures was to provide the opportunity for more sector-specific measures. By allowing for sector-specific measures, sectors will be able to clearly see how their efforts relate to early learning system goals. Sector-specific measures will also allow for each sector to be held accountable for their efforts.

A key issue for the Committee was whether the intermediary measures should be “process” measures in that they measure progress on a direct path to long-term outcome measures, or whether intermediary measures should be more closely tied to the strategies and/or objectives of the Strategic Plan. It was noted that the measures of strategies are likely to be outputs, because the strategies relate to activities. The strategies and activities will be detailed in subsequent work plans. And as strategies are grouped within objectives, perhaps intermediary measures should measure the broader objectives.

Strategies Objectives Goals

Activities Short-term Outcomes Long-term Outcomes

Outputs Intermediary Measures Final Outcomes

(Sector specific) (Sector specific) (Shared)

The Committee then developed a list of principles for the intermediary measures.

Intermediary measures:

1. Organized around objectives
2. Contribute to long-term outcomes
3. Can be sector or program specific, as long as they tie into the same construct/objective
4. Have buy-in from sector owners
5. Should expect to see change in 2-3 years
6. Able to analyze by demographic groups for focus on equity

At the next meeting, the Committee will revisit the previous suggestions for intermediary measures in relation to the principles for the measures and the objectives of the Strategic Plan.

**Upcoming Key Decisions:**

* Finalize long-term and intermediate outcomes measures

**Staffed by:**

David Mandell, Tom George, Sue Parrish