

Fist by Five Consensus Voting



The voting works as follows: A team member will propose a direction forward and the team will demonstrate their acceptance by holding up their hand with the number of fingers that corresponds with their level of support.

5 fingers = I am all in. I completely agree.

4 fingers = I buy into the option and I will support it.

3 fingers = I may have some reservations, but I can support the decision and move forward.

2 fingers = I have reservations and I cannot support this decision without further discussion and clarification.

1 finger = I cannot support this direction. I disagree.

The moderator then reviews every person's hand. If anyone is showing a 1 or a 2, then the meeting needs to pause to hear that person's concerns and discuss them. If every person shows a 3 or higher, then you have consensus and can move on.