
Home Visiting Workforce Development Update February 2018



MATERNAL AND CHILD HEALTH
Public Health Division

Oregon's Home Visiting workforce, serving families prenatally through age five, is prepared to promote and support optimal development of infants, young children and their families. Oregon families will receive culturally and linguistically responsive and relationship-focused home visiting services, provided by a workforce that demonstrates a common set of core competencies.



Vision

Oregon
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Oregon Home Visiting Core Competencies

Cultural & Linguistic Responsiveness

Dynamics of Family Relationships & Engagement

Family Health and Well-being

Family Self Sufficiency

Human Growth & Development

Human Growth & Development

Professional Best Practices

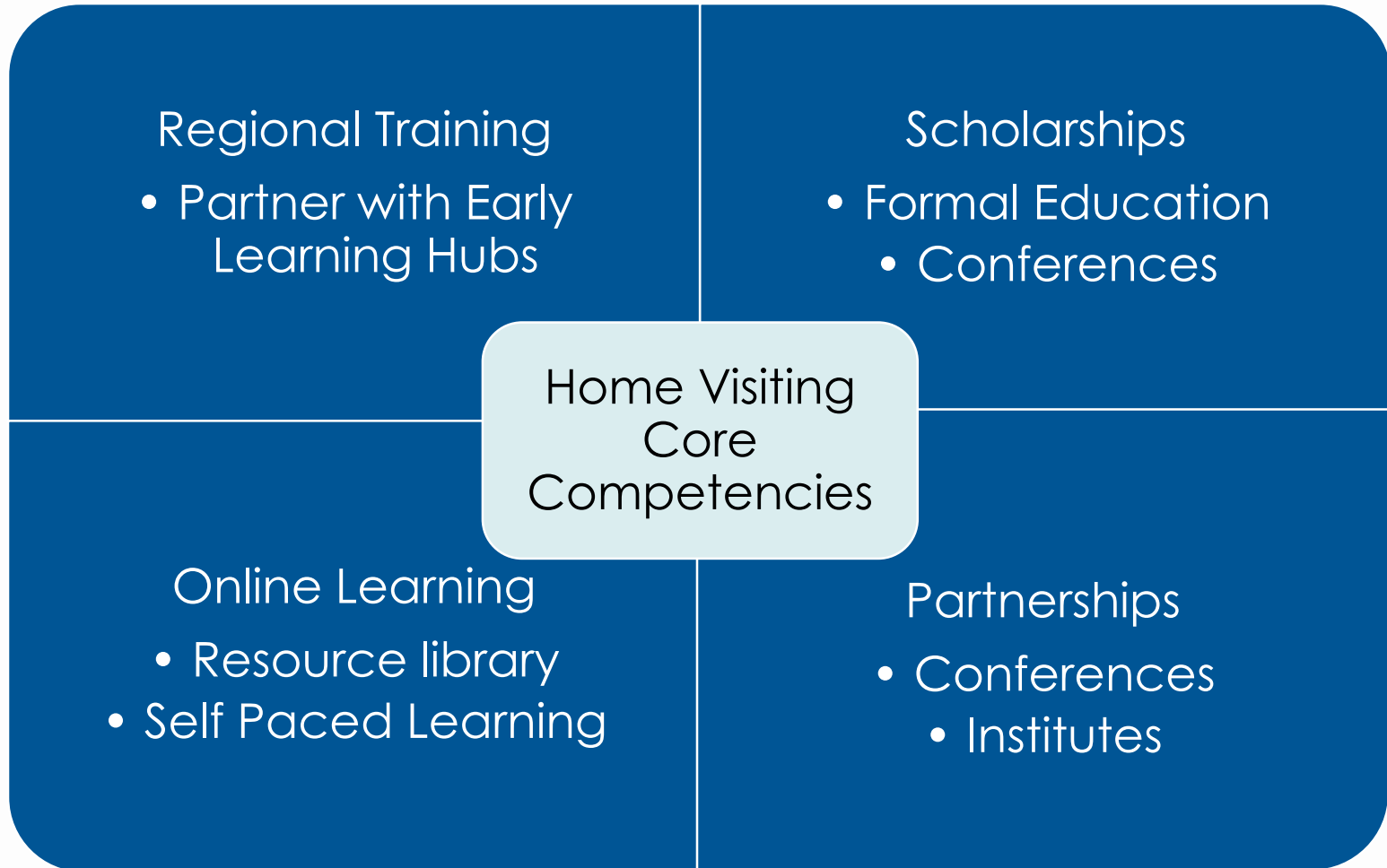
Professional Well Being

Screening & Assessment

Service System Coordination

Social Emotional Well being

Workforce Development



Professional Development System Alignment

- Collaboration with Early Learning Hubs
- Partnership with Early Childhood Conferences
- Promotion of Infant Mental Health Endorsement (IMH-E)®

Professional Development System Alignment

- Oregon Registry Online (ORO) alignment
- OPEC alignment
- IMH-E Alignment

Core Knowledge Areas Cross Sector Comparison 7				Oregon State UNIVERSITY	Hallie E. Ford Center College of Public Health and Human Sciences
DRAFT	Oregon PEPD	NAEYC Standard	CBK/ORO	Statewide Home Visiting	
Human Growth & Development	Child Growth, Development and Learning	Promoting Child Development and Learning	Human Growth and Development	Human Growth and Development	
	Parenting Skills and Parent Development		Understand and Guiding Behavior		
	Influences on Human Development				
	Health, Safety and Social Emotional Well-being		Health, Safety and Nutrition	Family Health and Wellbeing	
Parent, Child, Family & Community Relationships			Special Needs	Social/Emotional Wellbeing	
	Interpersonal Relationships: Parent, Child, and the Family Unit			Dynamics of Family Relationships and Engagement	
	Strategies for Positive Effective Parenting				
	Family Systems: Complexity and Influences	Using Developmentally Effective Approaches to Connect with Children and Families			
	Interconnectivity of Families and Community	Building Family and Community Relationships	Families and Community Systems	Service System Coordination	

Challenges

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Opportunities

- Separate professional development systems
 - Unclear pathway for home visitors in existing systems
 - Various home visiting model and program requirements
- Current alignment efforts
 - Region X Innovation Grant
 - Institute for the Advancement of Family Support Professionals
 - National Competencies
 - Career Compass



Thank You!



For more information, please contact:

Kerry Cassidy Norton:

Kerry.L.cassidynorton@state.or.us

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