

EARLY LEARNING COUNCIL EQUITY SUBCOMMITTEE

Report
&
Toolkit

GOAL

- Align all early learning policy and practice with the Oregon Equity Lens through the development of an early learning equity report & toolkit.



ADDRESSING ISSUES OF INCLUSION & EQUITY

- This conversation will provide you with an opportunity to assess the culture of the Early Learning Council. The goal is not to agree, but to provide an opportunity for open discussion and dialogue.
 - Move to the section of the room that best represents your assessment of the culture of the Early Learning Council.
 - Share your **rationale** for choosing this stage and give an **example** that supports your rationale.

- 8 Subcommittee Meetings
- 6 Workgroup Sessions
- Interviews
- Community Review



THE
PROCESS
August-March

SECTIONS

- Culturally Responsive Practice
- Early Learning Operating Systems
- Data & Resource Allocation



TOOLKIT

- The Tool for Organizational Self Assessment Related to Racial Equity
- The Protocol for Culturally Responsive Organizations
- Nine Domains

FUTURE RECOMMENDATIONS

- ELC Implementation Team
 - Customized Tools & Resources
 - Early Learning System Equity Curriculum
- Breakthrough Initiative

QUESTIONS?

