

Equity Implementation Committee Membership Recommendations

Equity Implementation Committee

The Equity Implementation Committee is chartered to educate the Early Learning Council (ELC) on the issues, challenges, successes and priorities related to implementing the [equity recommendations](#) adopted by the Council on March 18, 2015. They are chartered to create an evidence-based, data driven plan relating to aligning early learning policy and practice with the equity lens, with a focus on culturally responsive practice, operating systems and data/resource allocation. The committee will assist the ELC in understanding equity issues from a data standpoint to help the ELC:

1. Actualize this information in setting policy for the early learning system.
2. Celebrate diversity.

The following expertise will be sought to fill seats on the Committee:

Three (3) seats: Parents of children between the ages of 0 and 6.

Three (3) seats: Leadership of culturally specific organizations that serve populations of children and families experiencing disparities in early education or health.

One (1) seat: A researcher with expertise in early learning and/or equity and inclusion.

Two (2) seats: Early learning providers who work with populations of children who typically experience disparities early in life.

Two (2) seats: A representative from the health sector and a representative from human services.

One (1) seat: A representative of the tribal Government-to-Government Education Cluster.

Two (2) seats: K-12 professionals.

Three (3) seats: Representatives of the Early Learning Council.

Membership Recommendations

The Equity Implementation Committee is comprised of the following members:

Parents (Three Seats):

VACANCY (3)

Leaders of Culturally-Specific Organizations (Four Seats):

Patricia Alvarado, Director of Education Programs, Adelante Mujeres

Joyce Harris, Community Engagement Manager, Education Northwest

Sadie Feibel Holmes, Director of Early Childhood Programs, Latino Network

VACANCY

Early Learning Researcher (One Seat):

Richard Hines Norwood, Urban League of Portland

Early Learning Providers (Four Seats):

Carmen Ellis, Training Coordinator, Multnomah CCR&R

Nicole Briggs, Family & Health Services Supervisor, OCDC

Rashelle Hibbard, QRIS Coordinator, Peninsula Children's Learning Center

VACANCY

Health Sector (One Seat):

VACANCY

Human Services Sector (One Seat):

VACANCY

Tribal Government Cluster (One Seat):

VACANCY

K-12 Professional (Two Seats):

Lennie Bjornsen, Director of Student and Family Supports, Gladstone School District

Kelly Poe, Director of Community Based Services, Malheur Education Services District

Early Learning Council Members:

Sue Miller

Eva Rippeteau

Carmen Urbina

Early Learning Division Staff:

Alyssa Chatterjee

Lillian Green