

Comparison of Structural Indicators for Oregon 2012-2015

Certified Centers

	2012	2013	2014	2015
Number of Facilities	968	977	1,018	1,065

Director Step

Directors	2012		2013		2014		2015	
Director has a Step 8 or higher *	35%	[341 of 968]	42%	[408 of 977]	46%	[470 of 1018]	48%	[512 of 1065]
Director has a Step 9 or higher, and 30 hours of Program Management*	16%	[157 of 968]	23%	[225 of 977]	28%	[289 of 1018]	31%	[325 of 1065]
Director has a Step 10 or higher, and 60 hours of Program Management*	11%	[107 of 968]	13%	[127 of 977]	16%	[163 of 1018]	16%	[174 of 1065]

**If facility reported more than one director, facility is included if at least one director met the criteria*

Head/Teacher Step

Head Teachers/Teachers	2012		2013		2014		2015	
50% of teachers have Step 7 or higher	20%	[191 of 968]	29%	[283 of 977]	42%	[426 of 1018]	42%	[447 of 1065]
50% of teachers have Step 8 or higher	14%	[131 of 968]	20%	[199 of 977]	31%	[317 of 1018]	32%	[340 of 1065]
50% of teachers have Step 9 or higher	11%	[106 of 968]	17%	[163 of 977]	25%	[250 of 1018]	26%	[275 of 1065]

Percentages out of all head teachers and teachers at a facility.

Aide 2

Aide 2s	2012		2013		2014		2015	
50% of aide 2s have Step 7 or higher	Not Available in 2012		10%	[94 of 977]	13%	[131 of 1018]	15%	[157 of 1065]
50% of aide 2s have Step 8 or higher			7%	[71 of 977]	10%	[104 of 1018]	12%	[131 of 1065]
50% of aide 2s have Step 9 or higher			6%	[60 of 977]	8%	[83 of 1018]	11%	[113 of 1065]

Percentages out of all head teachers and teachers at a facility.

Certified Centers (continued)

Education

	2012		2013		2014		2015	
Director has a degree (Associates, Bachelors, or Higher)	63%	[610 of 968]	54%	[528 of 977]	53%	[537 of 1018]	54%	[576 of 1065]
50% of teachers have a degree	42%	[410 of 968]	45%	[440 of 977]	47%	[482 of 1018]	50%	[529 of 1065]
50% of aide IIs have a degree	51%	[495 of 968]	10%	[99 of 977]	8%	[84 of 1018]	8%	[88 of 1065]

Percentages based on those for whom education data was available.

Training

All Directors, Head Teachers, Teachers, and Aide 2s	2012		2013		2014		2015	
75% with 18 or more hours of training	26%	[252 of 968]	20%	[196 of 977]	32%	[321 of 1018]	40%	[422 of 1065]
75% with 20 or more hours of training	20%	[190 of 968]	16%	[155 of 977]	25%	[253 of 1018]	32%	[341 of 1065]
75% with 24 or more hours of training	11%	[102 of 968]	9%	[89 of 977]	15%	[149 of 1018]	21%	[223 of 1065]

Percentages out of all directors, head teachers, teachers, and aide 2s at a facility.

Benefits

	2012	2013	2014	2015
Average Number of Benefits	1.50	2.21	2.34	2.72
<i>Facilities reporting benefit information</i>	852 (88%)	649 (66%)	631 (62%)	770 (72%)

Number of Benefits	2012	2013	2014	2015
1 benefit	32%	24%	22%	12%
2 benefits	26%	24%	24%	16%
3 or more benefits	25%	39%	44%	59%
No benefits	17%	13%	10%	12%

Benefit Type	2012	2013	2014	2015
Health/Medical Benefits	63%	68%	70%	64%
Paid Time Off	41%	54%	57%	62%
Retirement Options	23%	38%	39%	38%
Training/Education	26%	35%	39%	57%
Free/Reduced Child Care	18%	29%	31%	45%
Membership Professional Org*	0%	0%	2%	17%

Information as of license renewal dates. Percentages are the percent of facilities unless otherwise noted.

Certified Centers (continued)

Wage

	2012	2013	2014	2015
Average (Median) Teacher Wage	9.50 - 13.61	10.00 - 13.75	10.25 - 14.50	10.80 - 15.00
Wage Range	8.00 - 45.00	8.00 - 45.00	8.95 - 42.50	8.00 - 35.00
Facilities reporting wage information	818 (85%)	550 (56%)	575 (56%)	760 (71%)

Retention

	2012	2013	2014	2015
In the average center, ___% of teachers were at their center for more than one year	80%	80%	75%	75%
At a workforce level, ___% of teachers in this region were at their center for more than one year	73% [4029 of 5538]	74% [6309 of 8471]	72% [5075 of 7061]	71% [5193 of 7322]

Accreditation

	2012	2013	2014	2015
Nationally Accredited Facilities	5% [48 of 968]	5% [47 of 977]	4% [38 of 1018]	4% [44 of 1065]

Accrediting agencies that have met Oregon Standards include: National Association for the Education of Young Children, Association for Christian School International, National Afterschool Association and the National Accreditation Commission for Early Care and Education Programs.

Certified Family

	2012	2013	2014	2015
Number of Facilities	497	522	547	567

Provider Step

Provider	2012		2013		2014		2015	
Provider has a Step 7.5 or higher*	33%	[162 of 497]	39%	[204 of 522]	41%	[227 of 547]	42%	[239 of 567]
Provider has a Step 8.5 or higher, and 30 hours of Program Management*	14%	[68 of 497]	20%	[102 of 522]	22%	[122 of 547]	22%	[125 of 567]
Provider has a Step 9 or higher, and 60 hours of Program Management*	10%	[50 of 497]	15%	[78 of 522]	18%	[97 of 547]	17%	[99 of 567]

If facility reported more than one provider, facility is included if at least one provider met the criteria

Certified Family (continued)

Assistant 2

Assistant 2s	2012		2013		2014		2015	
50% of assistant 2s have Step 3 or higher	8%	[39 of 497]	20%	[107 of 522]	27%	[148 of 547]	26%	[149 of 567]
50% of assistant 2s have Step 5 or higher	6%	[31 of 497]	16%	[84 of 522]	21%	[114 of 547]	21%	[121 of 567]
50% of assistant 2s have Step 7 or higher	5%	[24 of 497]	12%	[64 of 522]	16%	[89 of 547]	16%	[88 of 567]

Percentages out of all providers and assistant IIs at a facility.

Education

	2012		2013		2014		2015	
Provider has a degree (Associates, Bachelors, or Higher)	40%	[200 of 497]	34%	[180 of 522]	35%	[191 of 547]	35%	[201 of 567]
50% of assistant IIs have a degree	12%	[60 of 497]	18%	[93 of 522]	19%	[102 of 547]	19%	[109 of 567]

Percentages based on those for whom education data was available.

Training

All Providers and Assistant 2s	2012		2013		2014		2015	
100% with 18 or more hours of training	52%	[256 of 497]	42%	[219 of 522]	48%	[261 of 547]	48%	[273 of 567]
100% with 20 or more hours of training	44%	[219 of 497]	36%	[187 of 522]	39%	[216 of 547]	42%	[238 of 567]
100% with 24 or more hours of training	29%	[144 of 497]	24%	[126 of 522]	23%	[127 of 547]	26%	[146 of 567]

Percentages out of all providers and assistant 2s at a facility.

Retention

	2012	2013	2014	2015
Median Number of Years Providing Care	5.0 years	4.7 years	5.0 years	5.0 years
Range for Number of Years Providing Care	1 - 20 years	1 - 27 years	1 - 28 years	1 - 29 years
In the average center, ___% of assistant 2s were at their facility for more than one year	100%	100%	100%	100%
At a workforce level, ___% of assistant 2s were at their facility for more than one year	55% [193 of 351]	65% [460 of 705]	63% [444 of 710]	66% [449 of 759]

Accreditation

	2012	2013	2014	2015
Nationally Accredited Facilities	3% [13 of 497]	2% [12 of 522]	3% [14 of 547]	2% [14 of 567]

Accrediting agency that meets Oregon Standards for home-based care is the National Association for Family Child Care.

Registered Family

	2012	2013	2014	2015
Number of Facilities	1,084	2,551	2,459	2,328

Provider Step

Provider	2012		2013		2014		2015	
Provider has a Step 7.5 or higher	7%	[72 of 1084]	9%	[223 of 2551]	10%	[235 of 2459]	9%	[211 of 2328]
Provider has a Step 8.5 or higher, and 30 hours of Program Management	2%	[22 of 1084]	3%	[77 of 2551]	4%	[100 of 2459]	4%	[92 of 2328]
Provider has a Step 9 or higher, and 60 hours of Program Management	1%	[16 of 1084]	2%	[50 of 2551]	3%	[64 of 2459]	3%	[64 of 2328]

Education

	2012		2013		2014		2015	
Provider has a degree (Associates, Bachelors, or Higher)	16%	[175 of 1084]	12%	[318 of 2551]	12%	[299 of 2459]	12%	[281 of 2328]

Percentages based on those for whom education data was available.

Training

Providers	2012		2013		2014		2015	
100% with 18 or more hours of training	16%	[173 of 1084]	12%	[307 of 2551]	21%	[509 of 2459]	20%	[455 of 2328]
100% with 20 or more hours of training	15%	[161 of 1084]	11%	[276 of 2551]	18%	[454 of 2459]	17%	[407 of 2328]
100% with 24 or more hours of training	11%	[120 of 1084]	8%	[207 of 2551]	14%	[349 of 2459]	14%	[333 of 2328]

Retention

	2012	2013	2014	2015
Median Number of Years Providing Care	8.0 years	7.9 years	8.0 years	8.0 years
Range for Number of Years Providing Care	0 - 46 years	0 - 32 years	0 - 34 years	0 - 34 years

Accreditation

	2012	2013	2014	2015
Nationally Accredited Facilities	0% [0 of 1084]	0% [4 of 2551]	0% [3 of 2459]	0% [2 of 2328]

Accrediting agency that meets Oregon Standards for home-based care is the National Association for Family Child Care.