

# Equity Implementation Committee Membership

## Equity Implementation Committee Charge

The Equity Implementation Committee is chartered to educate and provide leadership for the Early Learning Council (ELC) on the issues, challenges, successes and priorities related to implementing the equity recommendations for children and families furthest from opportunity, originally adopted by the Council on March 18, 2015. They are chartered to create an evidence-based, data driven plan relating to aligning early learning policy and practice with the equity lens, with a focus on culturally responsive practice, operating systems and data/resource allocation. The committee will assist the ELC in understanding equity issues from a data programmatic and social standpoint to support the ELC in:

1. Actualize issues of disparity in setting policy for the early learning system.
2. Recognize the value that diversity brings to the early learning environment and acknowledging the benefits of self-worth, empathy and success that it brings to all children.
3. Champion closure of development, opportunity and achievement gaps for young children and their families.

## Membership

The Equity Implementation Committee is comprised of the following members:

Parents (Three Seats):

VACANCY (3)

Leaders of Culturally-Specific Organizations (Four Seats):

Patricia Alvarado, Director of Education Programs, Adelante Mujeres

Joyce Harris, Community Engagement Manager, Education Northwest

Sadie Feibel Holmes, Director of Early Childhood Programs, Latino Network

VACANCY

Early Learning Researcher (One Seat):

VACANCY

Early Learning Providers (Four Seats):

Carmen Ellis, Training Coordinator, Multnomah Child Care Resource & Referral

Nicole Briggs, Family & Health Services Supervisor, OCDC

Rashelle Hibbard, Professional Development Manager, KinderCare Education

Kate Jordan-Downs, Director of Education Programs, KinderCare Education

Health Sector (One Seat):

VACANCY

Human Services Sector (One Seat):

VACANCY

Tribal Government Cluster (One Seat):

VACANCY

K-12 Professional (Two Seats):

Lennie Bjornsen, Director of Student and Family Supports, Gladstone School District

Kelly Poe, Director of Community Based Services, Malheur Education Service District

Early Learning Council Members:

Eva RippetEAU, Chair

Sue Miller (Interim Chair)

Carmen Urbina