

## Measuring Success Committee

**ELC Charge to the Measuring Success Committee** - Advise the Early Learning Council on the issues, challenges, successes and priorities related to measuring the success of the early learning system and ensuring equitable outcomes for all children, including but not limited to the Early Learning Hubs:

### Early Learning System:

#### **ELC Strategy 3.2: Strengthen systems that support cost-effective results driven services.**

- ELC Tactic 3G: Develop early learning data system.

#### **ELC Strategy 4.1: Ensure implementation of the equity lens across the ELC's work.**

- ELC Tactic 4C: Validate and provide accountability to the ELD Equity Plan, measuring progress using the metrics established in the Protocol for Culturally Responsive Organizations in coordination with the Equity Implementation Committee.
- ELC Tactic 4D: Develop disaggregated data collection standards for a) Early Learning Hub Grantees b) Early Learning Hub Leadership c) The Early Learning Hub Provider Workforce d) The Early Learning Division Workforce e) The Early Learning Council.
- ELC Tactic 4E: Use data to establish metrics toward becoming a more culturally responsive organization, per the domains found within the Protocol for Culturally Responsive Organizations in coordination with the Equity Implementation Committee
  - 1) Organizational Commitment, Leadership & Governance
  - 2) Racial Equity Policies & Implementation Practices
  - 3) Organizational Climate, Culture & Communications
  - 4) Service-Based Equity
  - 5) Service-User Voice & Influence
  - 6) Workforce Composition & Quality
  - 7) Community Collaboration
  - 8) Resource Allocation & Contracting Practice
  - 9) Data, Metrics & Continuous Improvement)
- ELC Tactic 4F: Develop and approve a data driven model for allocating resources that takes into consideration race, poverty and service access/service outcomes disparities in each service delivery area and use as the standard for making funding allocation decisions.
- Advise ELC on key performance measures for early learning system and for ensuring equitable outcomes for all children
- Advise ELC on key policy questions that Early Childhood Integrated Data System needs to be able to answer
- Advise ELC on evaluation of early learning programs.

### Early Learning Hubs:

#### **ELC Strategy 2.1: Strengthen community supports for family health and well being**

- ELC Tactic 2C: Develop and oversee a financial incentive set-aside for Hubs to collaborate with CCOs, DHS and community partners, challenging state partners to establish similar set aside for collaboration in their own budgets as well.

**ELC Strategy 3.2 Strengthen systems that support cost-effective, results-driven services.**

- ELC Tactic 3A: Support and continually improve local system building work through the Early Learning Hubs.
- ELC Tactic 3D: Biennial development of comprehensive children's budget.
- ELC Tactic 3E: Develop early learning data system.

**ELC Strategy 4.1: Ensure implementation of the equity lens across the ELC's work.**

- ELC Tactic 4A: Identify and analyze service disparities for focus populations by hub region in coordination with the Equity Implementation Committee.
- Advise ELC on the external evaluation of Early Learning Hub System, including identification of key research questions, research methodology and qualitative and quantitative data selection
- Advise ELC on the identification of metrics for the Hubs to be tied to financial incentives
- Advise ELC on the operationalization of metrics for the Hubs tied to financial incentives
- Advise ELC on operationalization of Hub metrics, including on data sources and cross-system sharing of data
- Advise ELC on the efficacy of Hub metrics in focusing the work of the Hub to achieve outcomes, including serving historically underrepresented populations
- Provide ELC with recommendations for revising the Hub metrics prior to the renewal of Hub contracts in the fall of 2017

**Committee Composition (15-16):**

- Early Learning Council members (2-3)
- Hub leadership (2)
- Hub operational staff (2)
- Individuals from local early learning programs that partner with Hubs (2)
- Individuals with expertise in early learning data (including EI/ECSE) and early learning programs (2)
- Individual with expertise in health data and health system (1)
- Individual with expertise in human services data and state human services system (1)
- Individual with expertise in k12 education data and system (1)
- Individuals with expertise in program evaluation and/or design and implementation of performance metrics (2)

**Frequency and duration of meetings:** every other month for two hours

**ELD Staff support:** David Mandell (Policy & Research Director), Denise Swanson (Early Learning Hub Operations Manager), Tom George (ELD Research Specialist)