

Goals	Emerging (year 1; maybe year 2)
Children ready for kindergarten	Hub uses resources to incentivize Kindergarten readiness
	Partnerss across sectors imbed Hub outcomes focused on kindergarten readiness in their own work
Families stable and attached	Hub uses resources to incentivize family stability
	Partnerss across sectors imbed Hub outcomes focused on family stability in their own work
	A guided vision and common agenda for the population of kids that crosses the six sectors
	A shared governance structure is in place and operational
	Organizing structure in place across the sectors to achieve shared outcomes

Coordinated/aligned systems

Partners understand the value of shared data and use it to define and collect baseline data on target population subgroups and budgets for kids served by current programs.

Hub identifies and articulates self interest of each sector in the Hub's work

Stages of Development

Sustaining (years 2-4)	Systemic Change (year 5)
	More children (across entire and each targeted population) are Kindergarten ready
Partners act on common agenda by increasing collective resources and opportunities for kids in target populations to increae Kindergarten readiness	
Partners are using shared data to adjust strategies for improving Kindergarten readiness	
	Increased number of stable families (across entire and each targeted population)
Partners act on common agenda by increasing collective resources and opportunities for kids in target population to increase family stability	
Partners are using shared data to adjust strategies for strengthening family stability	
Families are engaged (and not just targets) of Hub work	
Partners have developed a common approach to coordination of work with families and children across sectors	

Hub has leveraged partners to increase resources aligned with common agenda	