

**EARLY LEARNING  
COUNCIL EQUITY  
SUBCOMMITTEE**

**Report &  
Toolkit**

# GOAL

- **The Early Learning Council has directed the Early Learning Council Equity Subcommittee to align all early learning policy and practice with the Oregon Equity Lens through the development of an early learning equity toolkit.**

# CATEGORIES

- **Culturally Responsive Practice**
- **Early Learning Operating Systems**
- **Data & Resource Allocation**

# CULTURALLY RESPONSIVE PRACTICE

- **Comprehensively address power relationships through the acknowledgement that culture informs how we communicate, shapes the way we receive information, and frames the thinking process of groups and individuals.**
  - **Culturally Responsive Pedagogy**
  - **Culturally Responsive Community Engagement**
  - **Culturally Responsive Leadership**

# EARLY LEARNING OPERATING SYSTEMS

- Establish equity-informed systems that will sustain Oregon's early learning organizations and their abilities to produce positive outcomes for all Oregon children, with a special focus on our most historically underserved.

# DATA & RESOURCE ALLOCATION

- Data is used to inform decision-making about how and where funding is allocated to close gaps in achievement and ensure quality of care for all Oregon children, with a special focus on our most historically underserved.